



QUALITY, ENVIRONMENTAL & HEALTH AND SAFETY POLICY

St Cross Electronics manufacture and supply cable harness assemblies to the electronics industry.

To ensure that we achieve excellence in all our activities we have implemented a formal integrated management system, which satisfies the requirements of ISO9001 Quality, 14001 Environmental and 45001 Occupational Health & Safety Management Systems.

The company has identified the quality, environmental, safety and industry specific legislation and regulations relevant to the business. A Register of Legislation captures those requirements and the company ensures that all its activities are carried out in conformance with those obligations.

The management and all who work at St Cross Electronics are committed to:

- Providing the highest possible level of service in satisfying the requirements of our customers
- The care of the environment and the prevention of pollution
- Ensuring the health and safety of all its employees, its subcontractors, its customers and members of the public
- Continual improvement.

Our key objectives underpinning our integrated management system are:

- To ensure our customers' needs shall be fully understood.
- To provide adequate facilities and skills are provided to fulfil customers' needs, protect the environment, and provide a safe workplace.
- To minimise our impact on the environment by reducing waste, promoting recycling, reducing energy consumption, reducing harmful emissions and, where possible, to encourage suppliers to adopt sound environmental policies.
- To eliminate health and safety hazards and reduce risk.
- To encourage employees to work in a safe manner so that they do not endanger themselves or any other person, and do not damage equipment or take unnecessary risks.
- To involve all personnel through consultation and participation, supported by appropriate training for our staff and others working on our behalf.
- The policy and management system are reviewed and updated regularly to take account of changing circumstances, customer requirements and improvement opportunities.

We have established several key performance indicators used to measure and monitor performance of the Integrated Quality, Environmental and Safety Management System.

This Policy has been communicated to all employees and persons working on behalf of the company.

Date: 25/08/20

Managing Director: